



City of Douglas Employment Opportunity

425 Tenth Street Douglas, AZ 85607
(520) 805-5507 Fax (520) 364-1585

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

THE CITY OF DOUGLAS DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE, VETERAN STATUS OR DISABILITY IN EMPLOYMENT OR THE PROVISION OF SERVICES.

ANNOUNCEMENT #: 01A-06
ISSUE DATE: January 1, 2006
CLOSING DATE: OPEN CONTINUOUS
TITLE: POLICE OFFICER
SALARY: PO/\$33,327-\$42,535

EXAMPLE OF DUTIES: This is general duty police work in the protection of life and property through the enforcement of laws and ordinances. Work is performed in accordance with Department Manual. Patrol officers receive assignments and instructions from officers of higher rank. Work normally consists of routine patrol, preliminary investigations, traffic regulation duties, maintaining up to date, on crime trends, within their area of responsibility, and other assignments as required by superior officers. Promoting and enhancing the Department programs involving crime prevention and youth programs. Work may involve an element of personal danger and employees must be able to act without direct supervision and exercise independent judgement in meeting emergencies. Work methods and results are checked by superior officers through personal inspections, review of reports and discussions.

MINIMUM QUALIFICATIONS: High School Diploma or G.E.D. and experience working with the public under varying circumstances. An Associates Degree in Criminal Justice or related is highly desired. Must have a valid Arizona Drivers License. Possession of Peace Officer Certification by AZ.P.O.S.T. preferred but not required at time of employment. Females are encouraged to apply.

SPECIAL REQUIREMENTS: Must be 21 years of age prior to academy graduation, a U.S. citizen and reside within a five mile radius of the City in the United States within three months after the completion of probation.

HOW TO APPLY: Submit a City of Douglas application form to: City of Douglas Human Resources Department, 425 10th Street, Douglas, AZ. 85607.

EVALUATION METHOD: Applications will be initially screened for minimum qualifications by the Human Resources Director. Those applicants meeting the minimum qualifications will go through a selection process. Candidates will be required to pass a written and oral board examination and a physical fitness assessment consisting of obstacle course, body drag, chain link fence climb, brick fence climb, 500 yard run, combative activity. Candidates must also complete a background and polygraph examination.